

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: City of Absecon County: Atlantic
Employee Organization: GWU - Telecommunicators Employees in Unit: 5
Base Year Contract Term: 1/1/2009 12/31/2011 New Contract Term 1/1/2012 12/31/2014
Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 <u>Salary</u>	<u>\$149,647</u>	<u>\$154,136</u>
Item 2 <u>Increment</u>	<u>\$4,489</u>	<u>\$8,333</u>
Item 3 <u>Longevity</u>	<u>\$800</u>	<u>\$800</u>
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$154,936</u> (Total)	<u>\$163,690</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	<u>\$154,936</u>				
Effective Date (m/d/yyyy)	<u>1/1/2012</u>	<u>1/1/2013</u>	<u>1/1/2014</u>		
Percent Increase	<u>8333</u>	<u>3334</u>	<u>8333</u>		
Total cost of increase ..	<u>\$8,333</u>	<u>\$3,334</u>	<u>\$8,333</u>		
Total base salary (successor agreement)	<u>\$154,936</u>	<u>\$160,710</u>	<u>\$169,043</u>		

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 3.00
Dollar Impact (average per year over term of agreement) \$20,000.00

Section VI

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1				
Cost of Health Plan	<u>\$61,738</u>	<u>\$66,059</u>				
Employee Contributions	<u>\$3,234</u>	<u>\$4,042</u>				
Prescription						
Dental	<u>\$8,275</u>	<u>\$8,606</u>				
Vision	<u>\$295</u>	<u>\$295</u>				

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Jessica Thompson Title: Administrator/CFO
Print Name
Jessica Thompson Date: 10/2/2015
Signature